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SECURITY INFORMATION

29 October 1951

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AGENDA

Working Group on CAREER BENEFITS

- I. Hazardous duty benefits.
  - A. Increase in base salary for service involving unusual hardship and hazard.
  - B. Extension of the authority contained in Confidential Funds Regulations, authorizing pay, within grade advances, and grade promotions for individuals who are detained involuntarily to include those employees paid from vouchered funds.
  - C. Application of United States Employees Compensation Act to dependents of employees engaged in hazardous duties who are themselves exposed to hazard.
  - D. Death gratuity of six months' base pay to dependents of CIA employees whose death occurs in line of duty while serving abroad.
  - E. Consideration of retirement benefits.
- II. Consideration of the adoption of new classification and salary schedules in lieu of the present policy which follows provisions of the Classification Act of 1949 and allowances for overseas service.
- III. The equitable application of leave to all classes of employees.
- IV. Career benefits inherent in the recognition of distinguished service to the Agency.

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Working Group on CAREER BENEFITS

Minutes of 1st Meeting, 18 October 1951, 3:30 P.M.

Present:



1. Mr. [REDACTED] opened the meeting with the presentation of an outline of his responsibilities as Executive Secretary of the Career Service Committee, pointing out that his part in the management of a program for the establishment of a Career Corps in the Central Intelligence Agency would center on liaison amongst the various working groups by means of which each group could be advised of overlapping responsibilities and problems of common interest.

2. Part XIV of the Confidential Funds Regulations was mentioned with respect to application of benefits. It was generally considered that benefits recommended by this Group would apply only to Staff Employees and Staff Agents. However, special consideration would be given to Career Agents.

3. The Committee meeting was then opened for general discussion of the problem confronting the Career Benefits Group. The consensus of this discussion was that, prior to the overall problem, attention of the Committee would be directed to the more immediate problem of providing a more equitable hazardous-duty pay structure. It was agreed that this subject would be the first to be considered on any agenda for committee action and is to be studied at its second meeting at 1530 on Thursday, 25 October 1951.

4. The following officers were elected for management of Group affairs:

[REDACTED] Chairman  
[REDACTED] Jr., Secretary

5. The meeting was adjourned at 1700.

[REDACTED]  
Secretary

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